

CRMTD  
February 11, 2016  
2:30 pm  
At CRIS Healthy Aging Center

**Bold items require action**

1) **Roll Call:** Present: Steve Gulick, Jayne Darby, Mike Reed, Jerry Prideaux  
Absent: Ruby Bushue

2) **Approval of Minutes of November 12, 2015 meeting.**

Jerry Prideaux moved a motion that the minutes of November 12, 2015, be approved. Jayne Darby seconded the motion. All voted in favor and motion carried.

3) **Approve 2015 Audit**

Jerry Prideaux moved a motion that the FY 2015 Audit be approved. Jayne Darby seconded the motion. All voted in favor and motion carried.

4) **Communications: Public Comment**

A. Board Member Comments

B. CEO Report –

1. Vermilion Quarterly Service Report-2<sup>nd</sup> Qtr – Board members received handout at the meeting detailing rides provided for the 2<sup>nd</sup> Qtr.

C. Correspondence-Received notification from IDOT that our DTIF small capital grant with has been signed and executed.

5) **Reports**

A. **Financial Reports as of 12/31/15**

Jerry Prideaux moved a motion that the Financials Reports as of 12/31/2015, be approved. Mike Reed seconded the motion. All voted in favor and motion carried.

B. **Amended FY 2016 Budget**

Jerry Prideaux moved a motion that the FY 16 Budget Revision be approved. Mike Reed seconded the Motion. All voted in favor and motion carried.

6) **Unfinished Business**

7) **New Business – Bold items require action**

A. **Driver/Dispatch pay adjustments** – Jerry Prideaux moved a motion to approve the driver/dispatch pay adjustments retro-active back to 7/1/15. Mike Reed seconded the motion. All voted in favor and motion carried.

B. **Benefit adjustments**

1. **Part Time/Full Time**

2. **Effective Date**

Jerry Prideaux moved a motion to approve that all drivers move to part-time and all staff will now be eligible to receive benefits as follows effective 4/1/16.

Vacation time: 1-5 years 17 days, 6-10 years 20 days, 11+ years 22 days.

Sick time: 6 days per year

Mike Reed seconded the motion. All voted in favor and motion carried.

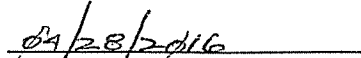
C. **Safety Incentive Recognition** –Jerry Prideaux moved a motion to approve staff receiving a safety recognition bonus equal to amount received in FY 10. Mike Reed seconded the motion. All voted in favor and motion carried.

D. **Copier Lease** – Mike Reed moved a motion to approve the new copier lease, which is at the same rate as past lease. Jerry Prideaux seconded the motion. All voted in favor and motion carried.

E. Next Meeting - May 12<sup>th</sup> at 2:30 pm.

8) **Adjournment** – Mike Reed moved a motion to adjourn meeting. Jayne Darby seconded the motion. All voted in favor and motion carried.

  
Mike Reed, Secretary

  
Date

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